# 2020-2021 District Goals

# **Racial and Cultural Equity**

Support the development of a district learning environment that:

- affirms racial, linguistic, and cultural identities;
- fosters positive academic outcomes;
- develops students' abilities to connect across lines of difference;
- elevates historically marginalized voices;
- empowers students as agents of social change; and
- contributes to individual student engagement, learning, growth, and achievement through the cultivation of critical thinking

### Human Resources

Recruit, retain, develop and support a high-quality, diverse staff that reflects the diversity present within our student body and the community

## Finance

Provide strong, stable and prudent fiscal management that seeks out efficiencies and maximizes resources

### Pandemic Response

Prioritize the health and safety of students and staff by maintaining efforts to limit the spread of the COVID-19 virus within our school community while ensuring continuity of instruction and creating high-quality learning opportunities for all students

Adopted: November 17, 2020